



DESIGNING AN
**EXPERIENCE THAT
IS DEEPLY HUMAN**

Adrenalin Max, the new HCM suite, is designed by experts to give organizations the re-imagined HR experience. Max provides the essential multiplier effect that will help organizations to maximise their people value. It is no longer a transactional function and it plays a strategic role in

recruitment, on-boarding, career management, performance management and employee engagement. And HR tech/software is playing a critical role in enabling HR play their part in helping maximise business growth and employee productivity.

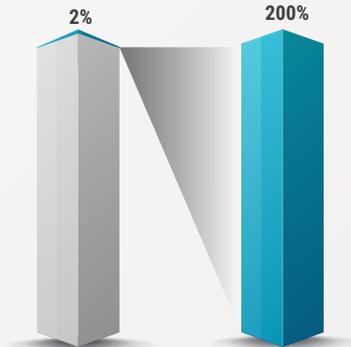
Adrenalin Max has been built on the following three principles of Design Thinking:



Less is More

In today's workplace it's all about reducing complexity in work processes

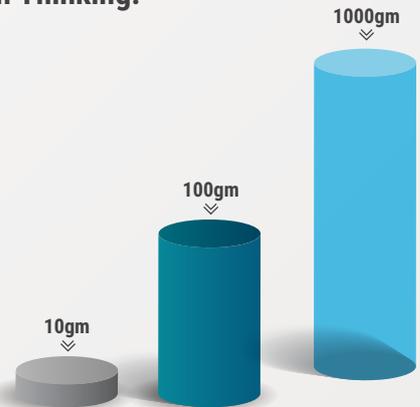
- Max enables users to accomplish their business goals or their processes in fewer steps
- Max makes product adoption easier because of its simplicity



Last **2%** = 200%

In Max it's the 2% that brings a distinct difference in 'employee engagement'

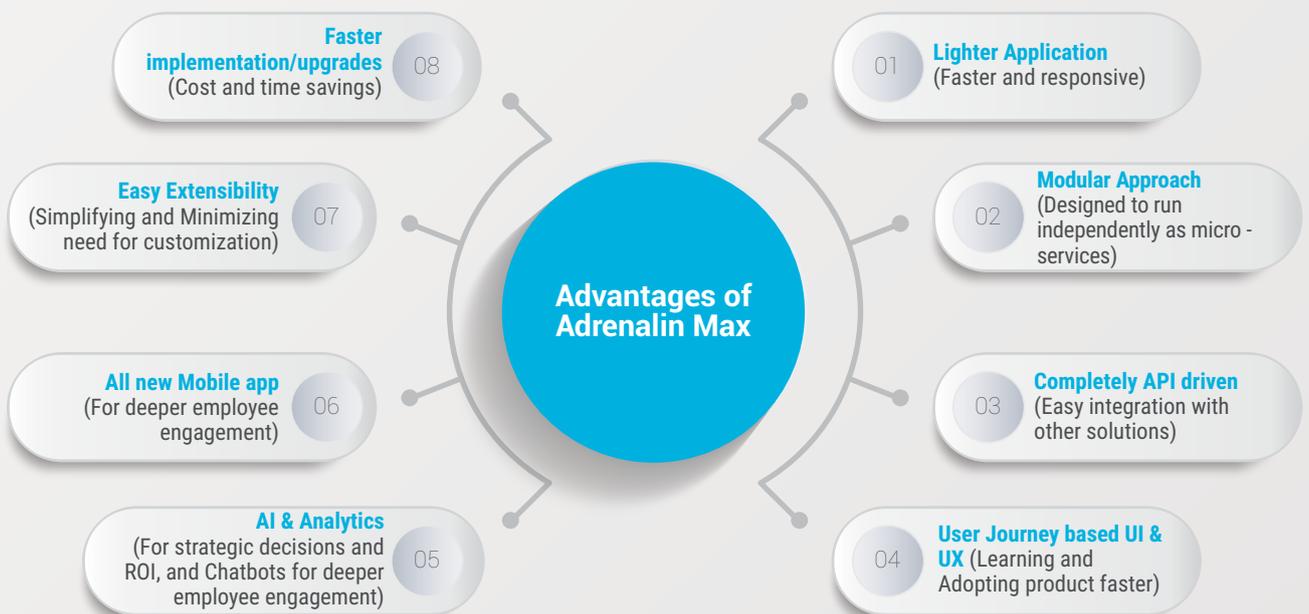
- Adrenalin Max's 'Employee Engagement' solution provides effective Employee collaboration and enhanced Employee Engagement
- Max's analytics provides deeper insights and enables business to take critical decisions



Theory of **Prioritisation**

We classified market requirements as 1000 gms, 100 gms and 10 gms. Max focused on the 1000 gm

- In today's work environment, the focus is on the new-gen workforce and hence the user experience has been developed with them in focus. It's not only about the UI & UX but also about the speed of the application
- New technology that is also cloud native allows for faster implementation and easy extensibility by way of APIs
- Lighter application – for quicker and seamless transactions



Adrenalin Max is brought to you with focus on game changing additions like Analytics, Mobile HCM and Sara HR Chatbot.

ADRENALIN MAX ANALYTICS

Make data driven decisions with insights at your fingertips. Leverage the vast amounts of data created every day to optimize how you hire, improve workforce profitability, provide visibility and accessibility with Adrenalin Max Analytics. Our offering on Analytics will enable organisations to leverage

the insights that it throws up in order to take timely corrective measures. It's the insights from Analytics that will also enable organisations to understand the sentiments of employees thereby empowering them to take smarter decisions in the interests of the business and employees.

- Adrenalin Max Analytics offers skill gap analysis for each employee in keeping with market trends and accordingly recommends training/coaching solutions.



- Our 'Employee Engagement' solution enables organisations to foster deeper engagement through various mechanisms – like polls & surveys, leader boards, mood express and social connect. This allows for a realistic evaluation of employees' sentiments that has a direct bearing on their performance at work.

ADRENALIN MAX MOBILE HCM

With our mobile HCM, empower your workforce and allow for easy access to all your HR needs anytime, anywhere. Adrenalin gives instant ability to measure and improve employee performance through analytics. Adrenalin Max HCM on mobile,

helps understand what's happening with the workforce and why, optimizes decision-making with right insights and drives business strategy - today and for the future.



- Adrenalin Max Mobile HCM covers major HR touch points including On-Boarding, Travel and Claims.
- White Board feature enables transactions and notifications on-the-go.
- Mobile Dashboards for easy decision making. Our Mobile Analytics showcases managerial and self-service user insights.
- Access Reports on Mobile to stay on top of your organizational data.

SARA HR CHATBOT

Sara is our all-new HR Chatbot that is redefining excellence in this vibrant new field. Loaded with feature-rich functionality, Sara offers you intuitive and hassle-free HR operations.

Sara promises to transform your experience at work and help you navigate and simplify the complexities of modern-day HR.

- Faster query resolutions**
- Easy Access to organizational information
 - Reduced Operational activity and cost for HR teams
 - Increased Transparency in the organization

- Intelligent interactions providing the human touch**
- Robust General Chitchats



- Multiple channel support (Web, Mobile, Messenger, WhatsApp etc.)**
- Conversations in multiple channels
 - Easy integration with any new channel

- Contextual assistant**
- Providing answers based on the context of the time, location on general chat questions
 - Crawling through the structured and unstructured data using NLP algorithms



About Adrenalin eSystems Limited: We help empower your people to multiply their performance dramatically with Adrenalin's HRM Suite solutions. Adrenalin transforms people and working, functions and mind-sets, productivity and profits. Seamlessly align your human resources with your business goals to enter the smart world of intelligent working with real-time information sharing. Trust the experts, get transformed now.

Testimony of Our Transformative Solutions: 700+ global customers across 33+ verticals • 170,000 cloud users
1M+ users across 70 countries • Expertise in global rollouts • Compliance expertise in adopting local regulatory laws
Geo specific - multi-lingual/multi country payroll • On-Premise and On-Cloud • Over 16 years as a pure play HRMS vendor • Group company of Intellect Design Arena Ltd. • Rated as one of the most trusted HRMS vendor's on Gartner Peer Insights platform with a rating of 4.1 out of 5.

Adrenalin eSystems Limited

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